

## Time & Labor Solutions

### Overview Small Business Edition VS. Enterprise Edition

FUNCTIONALITY	SMALL BUSINESS EDITION	ENTERPRISE EDITION
<b>Configuration</b>		
Customizable Look & Feel	☑	☑
Employee Scheduling		☑
Dynamic Scheduling Module		☑
Accruals		☑
Automated Points System		☑
Job Costing	☑	☑
Rates		☑
Time Zones	☑	☑
Multiple Pay Periods	☑	☑
Auto Populated Holidays	☑	☑
Flexible Pay Rules	☑	☑
Pay Categories	☑	☑
<b>Features</b>		
Import/Export Utility	☑	☑
Manager Self-Service	☑	☑
Employee Self-Service	☑	☑
Time Off Request Tool		☑
Timesheet Approval Workflow		☑
Mass Edit Capabilities		☑
Notifications Module		☑



Full Functionality



Limited Functionality

-MORE-

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FUNCTIONALITY	SMALL BUSINESS EDITION	ENTERPRISE EDITION
<b>Reports</b>		
Standard Reports	< 15	50 +
Export to 5 Formats (CSV, Excel, PDF, HTML, XML)	☑	☑
Daily Email Summary Report	☑	☑
Report Saving Capability	☑	☑
Dynamic Report Types		☑
In/Out Dot Board		☑
Exception Reporting		☑
Time Off Calendar		☑
<b>Security</b>		☑
Permanent Detailed Audit Trail	☑	☑
IP Address and/or Punch Restriction	☑	☑
Manager Permissions	☑	☑
<b>Hardware</b>		
Ethernet Based Clocks	☑	☑
Modem Based Clocks	☑	☑
Mag-Stripe, Proximity & Barcode Cards	☑	☑
Biometric Fingerprint Reader and Hand Scanner	☑	☑
Access Control	☑	☑
Remote Hardware Management		☑

 Full Functionality     
  Limited Functionality